

FUNCTIONAL AREA: Community and Human Services

DEPARTMENT/AGENCY: DISID

PROGRAM: Director's Office

FUND: General Fund

**Government of Guam
Fiscal Year 2008
Agency Staffing Pattern
CURRENT**

[BBMR SP-1]

Input by Department															Input by Department											
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 24.07%)	Retire (DDI) (\$15.52*26PP)	Social Security (6.2% * J)	Benefits			Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL					
								Date	Amt.																	
1	DIS001	Director	Rosanne S. Ada	LL-3	67,150	-	-		-	\$67,150	\$16,163	\$404	\$0	\$974	\$174	\$1,512	\$156	\$19,383	\$86,533							
2	DIS016	Private Secretary	Elenda L. Cabe	I-5	26,736	-	-		-	\$26,736	\$6,435	\$404	\$0	\$388	\$174	\$1,512	\$156	\$9,069	\$35,805							
3	DIS003	Deputy Director	Gregorio Calvo	LL-5	55,303	-	-		-	\$55,303	\$13,311	\$404	\$0	\$802	\$174	\$3,751	\$312	\$18,754	\$74,057							
			Grand Total:	----	149,189	-	-	----	-	\$149,189	\$35,910	\$1,212	\$0	\$2,163	\$522	\$6,775	\$624	\$47,206	\$196,395							

* Night Differential / Hazardous / Worker's Compensation / etc.

FUNCTIONAL AREA: Community and Human Services

DEPARTMENT/AGENCY: DISID

PROGRAM: Support Services

FUND: General Fund

Government of Guam
Fiscal Year 2008
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J ± 24.07%)	Retire (DDI) (\$15.52*26PP)	Social Security (6.2% ± J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.					Medicare (1.45% ± J)	Life (I/)																						
1	DIS004	Support Services Administrator	Helena Ana G. Kubo	Q-10	\$60,528	\$0	\$0	2/8/2009	\$0	\$60,528	\$14,569	\$404	\$0	\$878	\$174	\$1,512	\$156	\$17,693	\$78,221																		
2	DIS006	Social Worker I	Kay S. Toves	K-4	\$29,279	\$0	\$0	8/23/2008	\$257	\$29,536	\$7,109	\$404	\$0	\$428	\$174	\$1,512	\$156	\$9,784	\$39,320																		
3	DIS007	Social Worker II	Rosemarie Genese	L-8	\$37,128	\$0	\$0	9/11/2009	\$0	\$37,128	\$8,937	\$404	\$0	\$538	\$174	\$3,751	\$312	\$14,116	\$51,244																		
4	DIS008	Social Worker III in lieu of SW II	Manibusan, Evelyn T.U.	M-13	\$47,695	\$0	\$0	10/8/2007	\$1,669	\$49,364	\$11,882	\$404	\$0	\$716	\$174	\$1,512	\$156	\$14,844	\$64,208																		
5	DIS011	Social Worker II	Julie Laurente	L-7	\$35,802	\$0	\$0	11/11/2007	\$1,326	\$37,128	\$8,937	\$404	\$0	\$538	\$174	\$3,751	\$312	\$14,116	\$51,244																		
6	DIS014	Word Processing Secretary II	Barbara G. Crisostomo	H-12	\$32,096	\$0	\$0	4/25/2007	\$1,123	\$33,219	\$7,996	\$404	\$0	\$482	\$174	\$1,512	\$156	\$10,723	\$43,942																		
7	PII004	Program Coordinator II	Leah P. Rassier	L-4	\$31,493	\$0	\$0	3/14/2009	\$0	\$31,493	\$7,580	\$404	\$0	\$457	\$174	\$1,512	\$156	\$10,283	\$41,776																		
8	PII005	Social Worker II in lieu of Planner II	Vacant	L-1	\$26,520	\$0	\$0		\$0	\$26,520	\$6,383	\$404	\$0	\$385	\$174	\$3,751	\$312	\$11,409	\$37,929																		
9	DIS005	Social Worker II in lieu of SW I	Vacant	L-1	\$26,520	\$0	\$0		\$0	\$26,520	\$6,383	\$404	\$0	\$385	\$174	\$3,751	\$312	\$11,409	\$37,929																		
			Grand Total:	----	\$327,061	\$0	\$0	----	\$4,375	\$331,436	\$79,777	\$3,636	\$0	\$4,806	\$1,566	\$22,564	\$2,028	\$114,376	\$445,812																		

* Night Differential / Hazardous / Worker's Compensation / etc.

FUNCTIONAL AREA: Community and Human Services

DEPARTMENT/AGENCY: DISID

PROGRAM: Vocational Rehabilitation Consumer Services

FUND: 100% Federal

Government of Guam
Fiscal Year 2008
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 24.07%)	Retire (DDI) (\$15.52*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life (I/)					
1	DVR001	VR Administrator	Albert T. San Agustin	R-20	\$93,613	\$0	\$0	8/16/2009	\$0	\$93,613	\$22,533	\$404	\$0	\$1,357	\$174	\$3,751	\$312	\$28,531	\$122,144	
2	DVR011	Program Coord. IV	Carole Crisostomo	N-14	\$53,470	\$0	\$0	9/24/2007	\$1,871	\$55,341	\$13,321	\$404	\$0	\$802	\$174	\$4,741	\$468	\$19,910	\$75,251	
3	DVR012	VR Counselor I	Alvin Jay S. Ancheta	K-4	\$29,279	\$0	\$0	8/23/2008	\$257	\$29,536	\$7,109	\$404	\$0	\$428	\$174	\$1,512	\$156	\$9,784	\$39,320	
4	DVR013	Clerk Typist III	Martha F. Guzman	F-14	\$30,355	\$0	\$0	5/26/2008	\$443	\$30,798	\$7,413	\$404	\$0	\$0	\$174	\$1,512	\$156	\$9,659	\$40,457	
5	DVR014	VR Counselor I	Vacant Vice: A.Manibusan	K-1	\$24,656	\$0	\$0	N/A	\$0	\$24,656	\$5,935	\$404	\$0	\$358	\$174	\$3,751	\$312	\$10,933	\$35,589	
6	DVR015	VR Counselor III	Lydia Calvo	M-13	\$47,695	\$0	\$0	9/7/2008	\$139	\$47,834	\$11,514	\$404	\$0	\$694	\$174	\$0	\$0	\$12,785	\$60,619	
7	DVR016	VR Counselor II	Kasinda C. Ludwig	L-4	\$31,493	\$0	\$0	5/14/2008	\$690	\$32,183	\$7,746	\$404	\$0	\$467	\$174	\$0	\$0	\$8,791	\$40,974	
8	DVR017	VR Counselor II	Marilyn C. Chargualaf	L-17	\$50,611	\$0	\$0	12/8/2007	\$1,772	\$52,383	\$12,609	\$404	\$0	\$0	\$174	\$0	\$0	\$13,187	\$65,570	
9	DVR018	VR Counselor I	Mari D. Blas	K-4	\$29,279	\$0	\$0	8/9/2008	\$257	\$29,536	\$7,109	\$404	\$0	\$428	\$174	\$1,512	\$156	\$9,784	\$39,320	
10	DVR019	VR Counselor I	Mafnas, Rosa G.	K-1	\$24,656	\$0	\$0	12/24/2008	\$0	\$24,656	\$5,935	\$404	\$0	\$358	\$174	\$1,512	\$156	\$8,538	\$33,194	
11	DVR020	Program Coord. IV	Francisco N.D. Pangelinan	N-10	\$46,596	\$0	\$0	6/28/2008	\$544	\$47,140	\$11,347	\$404	\$0	\$684	\$174	\$1,512	\$156	\$14,276	\$61,416	
12	DVR004	VR Worker	Lucina E. Leon Guerrero	I-14	\$36,816	\$0	\$0	3/5/2006	\$2,578	\$39,394	\$9,482	\$404	\$0	\$0	\$174	\$1,512	\$156	\$11,728	\$51,122	
13	DVR022	VR Worker	Teresita M. Celes	I-12	\$34,368	\$0	\$0	8/8/2005	\$2,406	\$36,774	\$8,852	\$404	\$0	\$533	\$174	\$1,512	\$156	\$11,631	\$48,405	
14	DVR023	Secretary II (Typist)	Marilyn R. Cruz	H-14	\$34,382	\$0	\$0	9/8/2009	\$0	\$34,382	\$8,276	\$404	\$0	\$499	\$174	\$0	\$0	\$9,352	\$43,734	
15	DVR005	Planner II	Vacant Vice: Si Sanchez	L-1	\$26,520	\$0	\$0	N/A	\$0	\$26,520	\$6,383	\$404	\$0	\$385	\$174	\$1,512	\$156	\$9,014	\$35,534	
16	DVR024	Secretary I (Typist)	Lourdes T. Castro	G-12	\$30,085	\$0	\$0	1/13/2009	\$0	\$30,085	\$7,241	\$404	\$0	\$436	\$174	\$0	\$0	\$8,256	\$38,341	
17	DVR025	Secretary I (Typist)	Gina F.T. Manibusan	G-14	\$32,228	\$0	\$0	12/19/2008	\$0	\$32,228	\$7,757	\$404	\$0	\$467	\$174	\$0	\$0	\$8,803	\$41,031	
18	DVR027	VR Counselor Supervisor	Vacant Vice T. Finckbone	P-1	\$36,850	\$0	\$0	N/A	\$0	\$36,850	\$8,870	\$404	\$0	\$534	\$174	\$1,512	\$156	\$11,650	\$48,500	
19	DVR028	VR Counselor II	Zosef P. Branch	L-11	\$41,172	\$0	\$0	6/18/2008	\$480	\$41,652	\$10,026	\$404	\$0	\$604	\$174	\$3,751	\$312	\$15,271	\$56,923	
20	DVR029	VRC I TEMP	Geraldine Borja	K-1	\$24,656	\$0	\$0	exp. 1/6/09	\$0	\$24,656	\$5,935	\$404	\$0	\$358	\$174	\$1,512	\$156	\$8,538	\$33,194	
21	DVR030	VRC I TEMP	Vacant	K-1	\$24,656	\$0	\$0		\$0	\$24,656	\$5,935	\$404	\$0	\$358	\$174	\$1,512	\$156	\$8,538	\$33,194	
22	DVR031	VRC I TEMP	Vacant	K-1	\$24,656	\$0	\$0		\$0	\$24,656	\$5,935	\$404	\$0	\$358	\$174	\$1,512	\$156	\$8,538	\$33,194	
23	DVR032	Secretary II (Typist)	In-House Promotion	H-1	\$19,974	\$0	\$0		\$0	\$19,974	\$4,808	\$404	\$0	\$290	\$174	\$1,512	\$156	\$7,343	\$27,317	
24	DVR033	Secretary II (Typist)	In-House Promotion	H-1	\$19,974	\$0	\$0		\$0	\$19,974	\$4,808	\$404	\$0	\$290	\$174	\$1,512	\$156	\$7,343	\$27,317	
25	DVR034				\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
26	DVR035	Secretary I TEMP	Vacant	G-1	\$18,723	\$0	\$0		\$0	\$18,723	\$4,507	\$404	\$0	\$271	\$174	\$1,512	\$156	\$7,024	\$25,747	
27	DVR036	VRC III	Vacant	M-1	\$28,678	\$0	\$0		\$0	\$28,678	\$6,903	\$404	\$0	\$416	\$174	\$1,512	\$156	\$9,565	\$38,243	
			Grand Total:	----	\$895,441	\$0	\$0	----	\$11,437	\$906,878	\$218,286	\$10,504	\$0	\$11,372	\$4,524	\$40,186	\$3,900	\$288,772	\$1,195,650	

* Night Differential / Hazardous / Worker's Compensation / etc.

Government of Guam
Fiscal Year 2008
Agency Staffing Pattern
CURRENT

BBMR SP-1

FUNCTIONAL AREA: Community and Human Services

DEPARTMENT/AGENCY: DISID

PROGRAM: Vocational Rehabilitation Financial and Human Resources (Fiscal

FUND: 100% Local Funds

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Percentage	Salary	Overtime	Special*	Increment		F+G+H+J*E Subtotal	Retirement (K * 24.07%)	Retire (DDI) (\$15.52*26PP)	Social Security (6.2% * K)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL
									Date	Amt.					Life (I/)					
1	DVR006	Chief of Admin. Underfilled by ASO N-10	Rita Sotomayor	O-8	10%	\$47,336	\$0	\$0	5/15/2008	\$580	\$4,792	\$1,153	\$40	\$0	\$7	\$17	\$375	31	\$1,624	\$6,416
2	DVR008	Accounting Technician II	Rosemarie O. Cedeno	I-15	10%	38,105	0	0	8/7/2009	222	\$3,833	\$923	\$40	0	0	\$17	151	0	\$1,131	4,964
3	DVR021	Administrative Assistant	Jeannette Toves	J-10	10%	34,414	0	0	11/11/2009	0	\$3,417	\$823	\$40	0	\$5	\$17	471	46	\$1,402	4,819
4	DVR026	Clerk Typist III	Teresita A. Santos	F-14	10%	30,355	0	0	8/7/2009	709	\$3,106	\$748	\$40	0	\$5	\$17	151	16	\$977	4,083
5	DVR003	MIS	Vacant			0	0	0	N/A	0	\$0	\$0	\$0	0	0	\$0	0	0	\$0	0
6	DVR002	Accounting Technician III	Vacant	J-1		0	0	0	N/A	0	\$0	\$0	\$0	0	0	\$0	0	0	\$0	0
7	DVR009	WPS I	Vacant			0	0	0	N/A	0	\$0	\$0	\$0	0	0	\$0	0	0	\$0	0
8	DVR010	Handicap Bus Driver	Vacant	F-1	0%	17,635	0	0	N/A	0	\$0	\$0	\$0	0	\$0	\$0	0	0	\$0	0
9	PI1007	Accounting Tech. II	Charito L. San Agustin	I-10	100%	32,083	0	0	6/19/2009	374	\$32,083	\$7,722	404	0	\$465	\$174	3,751	312	\$12,829	44,912
			Grand Total: ----			\$199,928	\$0		----	\$1,885	\$47,231	\$11,369	\$565	\$0	\$482	\$243	\$4,899	\$405	\$17,963	\$65,194

* Night Differential / Hazardous / Worker's Compensation / etc.

FUNCTIONAL AREA: Community and Human Services

DEPARTMENT/AGENCY: DISID

PROGRAM: Vocational Rehabilitation Financial and Human Resources (Fiscal)

FUND: 100% Federal Funds

**Government of Guam
Fiscal Year 2008
Agency Staffing Pattern
CURRENT**

[BBMR SP-1]

Input by Department											Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) %	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 24.07%)	(L) Retire (DDI) (\$15.52*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (I/)	(P) Benefits		(R) Total Benefits (K thru Q)	(S) (J ÷ R) TOTAL
									Date	Amt.							Medical (Premium)	Dental (Premium)		
1	DVR006	Chief of Admin. Underfilled by ASO N-10	Rita Sotomayor	O-8	90%	\$47,336	\$0	\$0	5/15/2008	\$580	\$43,124	\$10,380	\$364	\$0	\$625	\$157	\$3,376	\$281	\$15,182	\$58,307
2	DVR008	Accounting Technician II	Rosemarie O. Cedeno	I-15	90%	\$38,105	\$0	\$0	8/7/2009	\$0	\$34,295	\$8,255	\$364	\$0	\$0	\$157	\$3,376	\$281	\$12,432	\$46,726
3	DVR021	Administrative Assistant	Jeannette Toves	J-10	90%	\$34,414	\$0	\$0	11/11/2009	\$0	\$30,973	\$7,455	\$364	\$0	\$449	\$157	\$4,267	\$421	\$13,113	\$44,085
4	DVR026	Clerk Typist III	Teresita A. Santos	F-14	90%	\$30,355	\$0	\$0	8/7/2009	\$0	\$27,320	\$6,576	\$364	\$0	\$0	\$157	\$3,376	\$281	\$10,753	\$38,072
5	DVR003	MIS	0			0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
6	DVR002	Accounting Technician III	Vacant	J-1		0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	DVR009	WPS I	0			0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8	DVR010	Handicap Bus Driver	Vacant	F-1	100%	\$17,635	\$0	\$0	N/A	\$0	\$17,635	\$4,245	\$404	\$0	\$256	\$174	\$3,751	\$312	\$9,141	\$26,776
		Grand Total:	----			\$167,845	\$0	\$0	----	\$580	\$153,346	\$36,910	\$1,858	\$0	\$1,330	\$800	\$18,146	\$1,576	\$60,620	\$213,966

* Night Differential / Hazardous / Worker's Compensation / etc.

FUNCTIONAL AREA: Community and Human Services

AGENCY: DISID

PROGRAM: Aging and Disability Resource Center (ADRC)

FUND: 100% Federal Funds

Government of Guam
Fiscal Year 2008
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J ÷ 24.07%)	Retire (DDI) (\$15.54*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	AOA001	PC IV in Lieu of PC I (LTA)	Frank S. Reyes	N-11	\$ 48,227	\$ -	\$ -	1/24/2009	\$ -	\$ 48,227	\$ 11,608	\$ 404	\$ -	\$ 699	\$ 174	\$ 3,751	\$ 312	\$ 16,949	\$ 65,176
2	AOA002		Vacant Vice Bernice Borja			\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	AOA003	Community Program Aide II LTA	Santos, Betty Y.B.	E-1	\$ 16,656	\$ -	\$ -	Exp 4/12/08	\$ -	\$ 16,656	\$ 4,009	\$ 404	\$ -	\$ 242	\$ 174	\$ 1,512	\$ 156	\$ 6,497	\$ 23,153
4	AOA004	Community Program Aide II LTA	Leon Guerrero, Jared F.	E-1	\$ 16,656	\$ -	\$ -	Exp 3/29/08	\$ -	\$ 16,656	\$ 4,009	\$ 404	\$ -	\$ 242	\$ 174	\$ 1,512	\$ 156	\$ 6,497	\$ 23,153
			Grand Total:	----	\$81,539	\$0	\$0	----	\$0	\$81,539	\$19,626	\$1,212	\$0	\$1,182	\$522	\$6,775	\$624	\$29,942	\$111,481

* Night Differential / Hazardous / Worker's Compensation / etc.

FUNCTIONAL AREA: Community and Human Services

AGENCY: DISID

PROGRAM: Director's Office-Evaluation, Enforcement & Compliance

FUND: 100% Federal Compact/Impact CIP

Government of Guam
Fiscal Year 2008
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

Input by Department										Input by Department									
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 24.07%)	(L) Retire (DDI) (\$15.52*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (I/)	Benefits		(R) Total Benefits (K thru Q)	(S) (J ÷ R) TOTAL
								Date	Amt.										
1	DOP1001	Planner III (In Lieu of PCIV)	Zenaida N. Natividad	N-12	\$ 49,915	\$ -	\$ -	11/21/2008	\$ -	\$ 49,915	\$ 12,015	\$ 404	\$ -	\$ 724	\$ 174	\$ 3,751	\$ 312	\$ 17,379	\$ 67,294
2	DOP1004	Program Coordinator I Temp	Eric J. Sanchez	K-1	\$ 24,656	\$ -	\$ -	exp 6/17/2008	\$ -	\$ 24,656	\$ 5,935	\$ 404	\$ -	\$ 358	\$ 174	\$ 1,512	\$ 156	\$ 8,538	\$ 33,194
3	DOP1005	Program Coordinator I Temp	Vacant Vice R. Mangao	K-1	\$ 24,656	\$ -	\$ -	N/A	\$ -	\$ 24,656	\$ 5,935	\$ 404	\$ -	\$ 358	\$ 174	\$ 1,512	\$ 156	\$ 8,538	\$ 33,194
4	DOP1006	Community Program Aide II, Temp	Barbara P. Rassier	E-1	\$ 16,656	\$ -	\$ -	exp 8/1/2008	\$ -	\$ 16,656	\$ 4,009	\$ 404	\$ -	\$ 242	\$ 174	\$ 1,512	\$ 156	\$ 6,497	\$ 23,153
			Grand Total:	----	\$115,883	\$0	\$0	----	\$0	\$115,883	\$27,893	\$1,616	\$0	\$1,680	\$696	\$8,287	\$780	\$40,952	\$156,835

* Night Differential / Hazardous / Worker's Compensation / etc.